

**LEAFIELD PARISH COUNCIL
ACTION PLAN 2025-2026**

Portfolio	Portfolio Lead, and Key Deliverables	<u>Assigned project lead (if not portfolio lead)</u>	Frequency
FINANCE, GOVERNANCE, HEALTH & SAFETY	<p><i>Overall supervision of the Council and of budget, finance, Council meetings, and health & safety issues in compliance with the law (Tom Butler)</i></p> <p>Publish regular information about parish finances, precept, and audits etc</p> <p>Submit Annual Governance and Accountability Return to External Auditor</p> <p>Organise the “Exercise of Public Rights” to inspect parish accounts</p> <p>Internal check by councillor</p> <p>Organisation of independent internal audit</p> <p>Draft, approve, and monitor budget</p> <p>Hold regular Council meetings, open to public, with published agenda and timely minutes</p> <p>Review and update all required policies as needed</p> <p>Ensure adequate insurance coverage</p> <p>Maintain parish subscriptions and parish access to relevant advice & training</p> <p>Risk assessments to ensure H&S compliance at all events and activities</p> <p>Ensure data protection compliance & Information Commissioner Office renewal</p> <p>Ensure compliance with accessibility and transparency regulations</p>	<p>Clerk</p> <p>Clerk</p> <p>Clerk</p> <p>Tom</p> <p>Clerk</p> <p>Council</p> <p>Clerk</p> <p>Clerk</p> <p>Tom/ Clerk</p> <p>Clerk</p> <p>Clerk</p> <p>Clerk</p> <p>Clerk</p>	<p>Ongoing/per law</p> <p>Annual</p> <p>Annual</p> <p>Biannual</p> <p>Annual</p> <p>Annual cycle</p> <p>Monthly</p> <p>Annual</p> <p>Annual/ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>
PLANNING & ENVIRONMENT	<p><i>Management of the village’s natural environment, and of existing and potential impacts on that environment (Jeremy Russ)</i></p> <p>Review, and comment to WODC as appropriate, upon all planning applications in the parish</p> <p>Oversee church yard and burial ground grass cutting, walls, and headstones</p> <p>Oversee grass cutting on playing field, playground, and village greens</p> <p>2024 tree survey</p> <p>Continued coordination & engagement on traffic management issues</p> <p>Review and engage with village on local level climate change mitigation opportunities</p>	<p>Clerk</p> <p>Luke</p> <p>Jeremy</p> <p>Clerk</p> <p>Jeremy</p> <p>Tom</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Biennial</p> <p>Ongoing</p> <p>Ongoing</p>

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BEREAVEMENT SERVICES	<p><i>Management of the burial ground in compliance with the law, including proper maintenance of records for any transactions, transfers and interments (Richard Shuttlewood)</i></p> <p>Manage burial ground grass cutting and drainage</p>	Clerk	Ongoing
VILLAGE ASSETS	<p><i>Responsible for playground, village hall and its grounds and car park, pavilion, and other village assets (phonebox, benches) (Luke Caunt)</i></p> <p>External annual safety inspection of playground</p> <p>Organise repairs as needed to playground, and weekly inspection</p> <p>Upgrade village car park as funds allow</p> <p>Village hall CCTV operation and maintenance</p> <p>Village Hall extension</p> <p>Oversee Speed Indication Device</p> <p>Annual inspection of all council assets</p>	<p>Clerk</p> <p>Clerk</p> <p>Jeremy</p> <p>Luke</p> <p>Jeremy/Richard Stammers</p> <p>Appointed councillor</p>	<p>Annual</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Annual</p>
MEDIA, EVENTS, & COMMUNITY ENGAGEMENT	<p><i>Supporting effective communication, parishioner engagement, and Council support to the Village Hall events committee (Richard Stammers (comms) Luke Caunt (VH))</i></p> <p>Keep village website, Facebook page, & notice board up to date & informative</p> <p>Use above channels to engage and consult with the community on parish priorities</p> <p>Coordinate with Village Hall committee to support key events</p>	<p>Clerk</p> <p>Luke</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Annual</p>

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Aim	Objective	Action	Who	Completion Date	Update
COMMUNITY ENGAGEMENT To engage with the community	To engage with community groups and individuals to help shape the Parish Council plans for the parish To provide information to inform residents	Invite community to council meetings	Councillors	Ongoing	
		Update website regularly	Clerk		
		Update Facebook regularly Update noticeboard regularly	Clerk Clerk		
PLAYGROUND To provide play facilities To comply with the law and ensure safety	To maintain children's play equipment & surfaces	Arrange annual safety inspection by external provider	Clerk	April	
		Weekly inspection to ensure safety	Nominated councillors and Clerk	Ongoing	
		Undertake repairs as required	Clerk	Ongoing	
	To improve playground facilities	Equipment replacement	Councillors Clerk	Ongoing	
GROUNDS MAINTENANCE To upkeep open spaces	To manage cutting of grass on playing field and playground	Manage contractor and monitor areas (new LTA from 2025)	Clerk Council Clerk/Councillors	Ongoing	
	To manage cutting of grass on Village Greens	Manage contractor and monitor areas (new LTA from 2025)	Clerk Council Clerk/Councillors	Ongoing	
	To manage trees under council responsibility	Arrange tree works as required	Clerk	Ongoing	

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NEW BURIAL GROUND To provide burial ground for the parish	To maintain burial administration services	Maintain burial documents	Clerk	Ongoing	
	To maintain the burial grounds	Manage contractors and monitor burial ground	Clerk/councillors	Ongoing	
	To ensure all legal responsibilities are carried out	Update as required	Clerk	Ongoing	
CLOSED CHURCHYARD To maintain the closed churchyard	To maintain the closed churchyard of St Michaels & All Angels	Manage contractors and monitor churchyard	Clerk/councillors	Ongoing	
LYCHGATE To maintain the Lychgate	Refurbishment of memorial panels/replacement of memorial panels	Source contractors Manage contractors	Clerk/councillors	2025	
PAVILION To manage the Pavilion	Subsidence insurance claim	Liaise with insurer and their contractors	Clerk	Ongoing	
	Health and Safety Maintenance	Monthly H&S checks	Clerk	Ongoing	
VILLAGE HALL CAR PARK To maintain the carpark	To maintain the car park surface	Manage contractors	Clerk	Ongoing	
	To maintain the hedges and boundaries	Manage contractors	Clerk	Ongoing	

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PLANNING APPLICATIONS To monitor development and planning	To consider all planning applications which fall within, and impact upon, the Parish	Ensure planning applications are notified to councillors and placed on agenda, request extension if necessary	Clerk	Planning comments sent to WODC as required within agreed dates		
		Update planning overview spreadsheet as required	Clerk			
		Comments made at meetings or via delegated clerk authority	Council			
GRIT/SALT Provision of salt/grit for parish	To ensure grit is available for parish as required	Order salt/grit from OCC as required	Clerk	September		
		Distribute grit/salt bags as required	Tom	Ongoing		
ACCOUNTS & AUDIT To comply with the law and inform community	To ensure transparency about payments, receipts, audit documents, budget, precept, bank accounts	Publish on website. Publish required audit documents on website and noticeboard	Clerk	Ongoing – in line with legislation where relevant		
		Annual Return (AGAR)	Clerk – provide information for internal audit Council - approve at first possible council meeting, June at latest Clerk - required information sent to Auditor	Clerk Council Clerk	Internal audit – April/May Approve – May/June Send to Auditor – May/June	
		Exercise of Public Rights	Council - agree dates of Exercise of Public Rights. Clerk - publish on website & noticeboards	Council Clerk	Date agreement – May/June Publish – June/July	

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Aim	Objective	Action	Who	Completion Date	Update
	Ensure council compliance with regulations	Internal Financial Check by councillor	Councillor	Bi- annually	
		Internal Audit by independent internal auditor	Clerk – obtain quotations Council – select internal auditor Clerk – contact auditor	April May/June May/June	
	Create budget and provide updates	Create draft budget Approve budget Budget updates	Clerk Council Clerk	October November/December Monthly	
PARISH COUNCIL ADMINISTRATION To comply with the law and inform community	To ensure that the Parish Council administration is run in an efficient and timely manner and that information is open and transparent	Publish agendas, minutes, and means of contacting the Council on the website and noticeboard	Clerk	Agenda – publish at least three clear (permitted) days before meetings Draft minutes – publish within 30 days of meeting Contact details updated as necessary	
		Calendar of meetings	Clerk	May	
POLICIES To comply with the law	To ensure all council policies, Financial Regulations, Standing Orders and procedures are reviewed as per schedule and updated as necessary	Clerk - ensure reviews are scheduled on meeting agendas as required. Council - review and agree update as necessary	Clerk Council	As per schedule	

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HEALTH & SAFETY To comply with the law and ensure safety	To ensure the Council meets Health & Safety requirements for its staff, councillors and public at events and activities	Review and renew insurance Risk assessments	Clerk Clerk	Renewal – October Reviewed annually, updated as required	
	To ensure there is adequate insurance cover	Review and renew insurance Review asset re-insurance values	Clerk	Renewal - October	
ASSETS To comply with the law and ensure safety	To ensure that all council assets are maintained correctly, and disposed of responsibly	Regular checks to ensure assets are in good working order, actions taken as required	Nominated councillors	Ongoing	
		Assets compared with asset register annually	Clerk	Ongoing	
		Asset register updated as required	Clerk	Ongoing	
		Asset map created and updated as required	Clerk	Ongoing	
SUBSCRIPTIONS To keep up to date	To ensure the Parish Council has access to advice and training	Council - approve annual subscriptions at ACM	Council	Approval – May	
		Clerk – process renewals	Clerk	Renewals - ongoing	
DATA PROTECTION To comply with the law	To ensure regulations are met	Annual ICO renewal	Clerk	July	

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WEBSITE To comply with the law and engage the community	To ensure regulations are met To meet Transparency Regulations	Update policies as required	Clerk	Ongoing	
		Data destruction as required	Clerk	Ongoing	
		Review website and amend as required	Clerk	Ongoing	
	To meet Accessibility Regulations	Review website and update as required	Clerk	Ongoing	
	To engage with the community	Update regularly	Clerk	Ongoing	

FUTURE PROJECTS

Aim	Objective	Action	Who	Completion Date	Update
VILLAGE GREENS To maintain the Village Greens	Regeneration and maintenance of Village Greens	Regeneration of bus shelter area			